PGY1 Pharmacy Residency
Ambulatory Care

Program Code: 36601
NMS Code: 250413

Located in beautiful Asheville, North Carolina, Mission Hospital is an 815-bed tertiary-care community teaching hospital. Mission Hospital, along with six-member hospitals, make up HCA Healthcare’s newest division, serving an 18-county area in western North Carolina.

Mission is a part of HCA Healthcare, one of the largest health systems in the world. Based in Nashville, Tennessee, HCA Healthcare is comprised of more than 180 hospitals and approximately 1,800 sites of care, including surgery centers, freestanding ERs, urgent care centers, and physician clinics, in 20 states and the United Kingdom.

Program Description

The Mission Hospital PGY1 Residency in the ambulatory setting provides training, mentoring, and evaluation for pharmacists seeking additional education in a wide variety of ambulatory care areas. Pharmacists provide pharmaceutical care services across a wide range of disease states in innovative and interdisciplinary settings to meet patient centered outcomes. The program provides experiences relevant to current health care needs and offers opportunities to effectively teach and evaluate learning needs of pharmacy students.

The ultimate goal of our program is to develop pharmacists who are compassionate, competent, and professional clinicians who have the clinical acumen, problem solving, and leadership skills to enhance or develop patient care services.

Clinical Experience Curriculum

The first half of the residency curriculum is divided into rotation blocks of 6-to-8 weeks. This allows concentrated time to better understand workflows as well as develop the skills needed to perform
effectively in each clinic. After forming this strong foundation, residents follow a longitudinal schedule in the spring, allowing them to follow patient outcomes long-term.

Most of our clinics utilize a Clinical Pharmacist Practitioner model, allowing pharmacists to make direct impacts on patient outcomes by prescribing and monitoring drug therapies. Residents are responsible for providing patient education, monitoring for drug-related problems, performing limited physical assessments, establishing therapeutic goals, and communicating with providers.

The curriculum also offers opportunities for developing effective teaching skills through shared precepting responsibilities for University of North Carolina Eshelman School of Pharmacy (UNC ESOP) students in both early and advanced immersion experiences.

**Learning Outside the Clinic**

In addition to their clinical rotation experiences, pharmacy residents at Mission further enhance their learning through variety of longitudinal didactic experiences. Residents participate in a Teaching and Learning Curriculum, which allows residents to learn more about teaching adult learners. Clinical knowledge is expanded through Primary Care Clinical Meetings, Diabetes Didactics, and Clinical Conundrums. Monthly journal clubs with fellow ambulatory pharmacy residents in Asheville allow for improvements in literature evaluation and analysis. Public speaking expertise is also enhanced by the presentation of CE in-services multiple times throughout the year.

**The Asheville Experience**

Finally, it cannot be ignored that Mission Hospital is conveniently nestled in the gorgeous Blue Ridge Mountains. Work-life balance can happily be achieved with a hike to 360-degree mountain-top views or in attempts to frequent as many eclectic restaurants as possible in cultural downtown Asheville. There are abundant recreational activities year-round!

**PGY1 Ambulatory Care Pharmacy Residency Program Contacts**

**Residency Program Director:**
Christie Dresback, PharmD  
Manager – Outpatient Clinical Pharmacy Services | Mission Anticoagulation Clinic | Med Rec & TOC  
RPD – PGY1 and PGY2 Ambulatory Pharmacy Residency Programs

Mission Health | HCA Healthcare | North Carolina Division  
509 Biltmore Avenue, F171.03, Asheville, NC 28801  
P: (828) 213-5358  
Christie.Dresback@HCAHealthcare.com

**Residency Coordinator:**
Elizabeth Ramsaur, PharmD, BCACP, CPP  
Outpatient Clinical Pharmacist – Mission Advanced Cardiac Care Clinic  
Residency Coordinator – PGY1 and PGY2 Ambulatory Pharmacy Residency Programs

Mission Health | HCA Healthcare | North Carolina Division  
509 Biltmore Avenue, Suite E140, Asheville, NC 28801  
P: (828) 213-7362  
Elizabeth.Ramsaur@HCAHealthcare.com
Application Deadline: January 6, 2023

Application Requirements

We are using the ASHP-supported application portal, PhORCAS, for resident application submissions.

*Application deadline for Mission Hospital is January 6, 2023*

Through the PhORCAS site, and as part of our application packet, we require the following documents:

- Copy of college transcript(s)
- Curriculum vitae
- Letter of intent
- 3 letters of recommendation using the standardized form on PhORCAS

The preference is to have residents licensed by July 1st. Residents must be licensed within 90 days of starting the program.

*Mission Hospital does not sponsor H1B or other visas*

Program Code: 36601
National Matching Service Code: 250413
Positions Available: 2 Residents
Duration of Residency: 12 Months
Rotation Schedule

During the first two weeks, a general orientation to the health system and the outpatient clinical pharmacy services department will be conducted.

**Fall Rotations (Block Schedule):**

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<tr>
<th>Block 1</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
<th>Saturday/Sunday</th>
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<tbody>
<tr>
<td>Resident A</td>
<td>AM Anticoagulation</td>
<td>AM PACE</td>
<td>Wednesday Consult</td>
<td>Thursday PACE</td>
<td>Friday Anticoagulation</td>
<td>Saturday/Sunday TOC Staffing (every 3rd weekend)</td>
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<tr>
<td>Resident B</td>
<td>AM Primary Care</td>
<td>AM Diabetes</td>
<td>Wednesday MAP</td>
<td>Thursday Diabetes</td>
<td>Friday Primary Care</td>
<td>Saturday/Sunday TOC Staffing (every 3rd weekend)</td>
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<tr>
<th>Block 2</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
<th>Saturday/Sunday</th>
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<tbody>
<tr>
<td>Resident A</td>
<td>AM Primary Care</td>
<td>AM Diabetes</td>
<td>Wednesday Consult/MAP</td>
<td>Thursday Diabetes</td>
<td>Friday Primary Care</td>
<td>Saturday/Sunday TOC Staffing (every 3rd weekend)</td>
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<tr>
<td>Resident B</td>
<td>AM HFBC</td>
<td>AM HFBC</td>
<td>Wednesday MAP/Consult</td>
<td>Thursday HFBC</td>
<td>Friday HFBC</td>
<td>Saturday/Sunday TOC Staffing (every 3rd weekend)</td>
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</table>

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<tr>
<th>Block 3</th>
<th>Monday</th>
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<th>Wednesday</th>
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<th>Saturday/Sunday</th>
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<tr>
<td>Resident A</td>
<td>AM HFBC</td>
<td>AM HFBC</td>
<td>Wednesday MAP</td>
<td>Thursday HFBC</td>
<td>Friday HFBC</td>
<td>Saturday/Sunday TOC Staffing (every 3rd weekend)</td>
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<tr>
<td>Resident B</td>
<td>AM ACCC</td>
<td>AM ACCC</td>
<td>Wednesday Admin/Didactics</td>
<td>Thursday ACCC</td>
<td>Friday ACCC</td>
<td>Saturday/Sunday TOC Staffing (every 3rd weekend)</td>
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**Spring Rotations (Longitudinal Schedule):**

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<th>Block 1</th>
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<th>Saturday/Sunday</th>
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<tr>
<td>Resident A</td>
<td>AM Anticoagulation</td>
<td>AM HFBC</td>
<td>Wednesday MAP/Consult</td>
<td>Thursday PACE</td>
<td>Friday Primary Care</td>
<td>Saturday/Sunday TOC Staffing (every 3rd weekend)</td>
</tr>
<tr>
<td>Resident B</td>
<td>AM Primary Care</td>
<td>AM Diabetes</td>
<td>Wednesday Consult/MAP</td>
<td>Thursday ACCC</td>
<td>Friday HFBC</td>
<td>Saturday/Sunday TOC Staffing (every 3rd weekend)</td>
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AACC – Advanced Cardiac Care Clinic; HFBC – Heart Failure Bridge Clinic; MAP – Medication Assistance Program; PACE – Program for All-Inclusive Care of the Elderly; TOC – Transitions of Care
Current Residents

AnnMarie Baker, PharmD – PGY1 Ambulatory Care Pharmacy Resident

AnnMarie is originally from Bensalem, Pennsylvania. She received her Bachelor of Science degree in Biology and her Doctor of Pharmacy degree from the Virginia Commonwealth University School of Pharmacy in Richmond, Virginia. She is passionate about ambulatory care, geriatrics, and diabetes management as well as helping underserved patients and communities. In addition to her clinical responsibilities, she serves as a mentor to pharmacy students completing the Emerging Leadership Certificate through the North Carolina Association of Pharmacy (NCAP) New Practitioner Forum. Mission Hospital’s ambulatory care residency program appealed to her because of the focus on chronic disease state management and transitions of care. When not at work, she enjoys hiking, spending time with her dogs and cats, traveling, and exploring new restaurants and breweries.

Email: AnnMarie.Baker@HCAHealthcare.com

Lindsay Zink, PharmD – PGY1 Ambulatory Care Pharmacy Resident

Lindsay earned her pharmacy degree from The University of North Carolina Eshelman School of Pharmacy. She is passionate about serving underserved communities, striving to achieve optimal and equitable care for all patients. Her clinical interests include diabetes management and outpatient cardiology. During pharmacy school, she worked in a student-run clinic, SHAC, where she helped to ensure access to quality health care for underserved populations. She also completed an internship program with SHAC where she was able to focus on understanding and overcoming barriers to care within her community. Working closely with these patients inspired her to pursue a PGY1 in ambulatory care. Outside of pharmacy, Lindsay enjoys baking, hiking, traveling, and staying creative.

Email: Lindsay.Zink@HCAHealthcare.com
Leadership Team

Christie Dresback, PharmD – Residency Program Director, Preceptor

Christie earned her pharmacy degree from UNC Chapel Hill in 2001. She completed a PGY1 Community Pharmacy Practice Residency with UNC Chapel Hill School of Pharmacy. Over the course of her career, Christie has worked in a variety of settings. After finishing residency, she worked at Mission Hospitals Medication Assistance Program where she helped enhance medication access and provide medication management services at various medical centers in Buncombe, Mitchell, Madison, and Yancey Counties. Christie then did a short stint as Pharmacy Manager at Sam's Pharmacy in Hendersonville until moving to the Buncombe County Health Department.

At that site, Christie helped create collaborative services with providers in COPD management and anticoagulation. When that clinic closed, Christie was able to move back to Mission Health System, where she has worked since 2009 providing disease management, patient education, and collaborative care under a Clinical Pharmacist Practitioner license. She now manages the Outpatient Clinical Pharmacy department, which provides ambulatory and outpatient clinical services in anticoagulation, primary care, and cardiology.

When away from work, she enjoys time with her two boys, Jack and James, her husband Aaron, and her yellow lab Cruz. Good music festivals, camping, gardening, hiking, and cutting grass are some of her favorite pastimes.

Email: Christie.Dresback@HCAHealthcare.com

Elizabeth Ramsaur, PharmD, BCACP, CPP – Residency Coordinator, Preceptor for Advanced Cardiac Care Clinic

Elizabeth earned her pharmacy degree from Campbell University. She completed a PGY1 pharmacy practice residency at the Salisbury VA Health Care System and a PGY2 ambulatory care residency with Mission Health System and UNC Eshelman School of Pharmacy. After finishing residency, she was excited to have the opportunity to continue serving patients at Mission Health. She is the clinical pharmacist at Mission Advanced Cardiac Care Clinic, where she cares for patients with pulmonary arterial hypertension and advanced heart failure (including patients with Left Ventricular Assist Devices - LVADs). When away from work, she enjoys craft projects, board games, jigsaw puzzles, and spending time with her puppy, Snickers.

Email: Elizabeth.Ramsaur@HCAHealthcare.com
Preceptors

Michelle Capell, PharmD – Preceptor for Medication Assistance Program (MAP)

Michelle earned her pharmacy degree from UNC Chapel Hill in 2000. Michelle spent most of her early career working in community pharmacy and developed a passion for patient care and advocacy. She joined the Mission Hospitals Medication Assistance Program in 2016 and has worked to enhance medication access for patients living across Western North Carolina. Michelle deeply believes in health care equity and works diligently to bridge the gaps found in our healthcare system while maintaining personal relationships with patients.

When away from work, Michelle has a busy life with her partner, Crissy, and their five children (Morrison, Marley, Harper, Garland and Luther). Michelle is passionate about social and racial justice and is active in the community currently serving on the board of Beloved Asheville.

Email: Michelle.Capell@HCAHealthcare.com

Jamie Rickards Cronquist, PharmD, MBA, BCPS, BCGP, CPP – Preceptor for PACE

Jamie graduated with honors with her PharmD and MBA from Campbell University. She then went on to complete her PGY-1 residency in Pharmacy Practice at WJB Dorn VA Medical Center in Columbia, SC and PGY-2 in Geriatrics at UNC Medical Center in Chapel Hill, NC.

After completing her residencies, she joined the faculty at Notre Dame of Maryland University (NDMU) School of Pharmacy in Baltimore Maryland, where she taught the majority of the didactic geriatric disease states and was the primary preceptor for the geriatric APPE rotation for fourth-year students. At NDMU she also taught and helped establish a geriatric interprofessional education (IPE) elective with Johns Hopkins School of Medicine and School of Nursing, which furthered her interest and passion in interprofessional practice.

She returned home to Western North Carolina and is a clinical pharmacist with Mission Hospitals in Asheville, NC, where she practices at CarePartners PACE (Program for All-inclusive Care of the Elderly). She has her CPP (Clinical Pharmacist Practitioner) license and is Board Certified in both Pharmacotherapy and Geriatrics.

Email: Jamie.Cronquist@HCAHealthcare.com
Preceptors

Tim Daly, PharmD, BCACP, CPP – Preceptor for Mission Health Partners (Elective)

Tim Daly earned his BS Pharm degree and then PharmD from UNC Chapel Hill. He has served as a pharmacist at Mission for over 20 years in various capacities ranging from inpatient pharmacy to chronic condition management. Tim has a passion for supporting patients with diabetes and has a long history of supporting the residency in diabetes didactics.

Recently, Tim has moved to the new role of pharmacist with Mission Health Partners where he is learning to apply his extensive diabetes knowledge and patient care skills in a broader way.

When Tim is not swimming long distances, he spends as much time as he can with his family and friends.

Email: Timothy.Daly@HCAHealthcare.com

Megan Ellmers, PharmD, BCACP, CPP – Preceptor for Primary Care and Consult Service

Megan graduated from Campbell University College of Pharmacy and Health Sciences. She completed a PGY-1 community pharmacy residency at the University of Georgia - College of Pharmacy in Athens. Megan has worked in a variety of pharmacy settings including retail, long-term care, inpatient, and ambulatory care. Megan has been with Mission Health since March 2018. Her primary practice sites are Asheville Family Medicine, Vista Health Center, and Weaverville Family Medicine. She works as a CPP under a collaborative practice agreement with the clinics’ providers. In her free time, Megan enjoys being outdoors, traveling, eating good food, and snuggling with her miniature schnauzers.

Email: Megan.Ellmers@HCAHealthcare.com

Beth Schulz Fender, PharmD, BCACP – Preceptor for Transitions of Care

Beth earned her PharmD from Wingate University Harrison School of Pharmacy. She then completed her PGY1 Pharmacy Practice Residency at the W.G (Bill) Hefner VA Medical Center in Salisbury, NC and PGY2 and Ambulatory Care at Mission Health in Asheville, NC. She has been a Med Rec pharmacist at Mission Hospital since completing residency and took over as resident preceptor in 2021, combining admissions med recs and discharge med recs into the rotation. If her free time, she enjoys being outside swimming, hiking, and biking with her husband Trevor.

Email: Elisabeth.Fender@HCAHealthcare.com
Preceptors

**Krista Luck, PharmD, CACP, CPP – Preceptor for Anticoagulation Clinic**

Krista is a Georgia native. She attended Mercer University in Macon, GA where she received her BS in Biology, minor in Chemistry and Doctor of Pharmacy degree in 1995. She completed a Pharmacy Practice PGY-1 Residency at the Medical Center of Central Georgia.

In 1999, Krista moved to Asheville where she worked inpatient cardiology and started Mission Anticoagulation Clinic in 2001. She is a Board-Certified Anticoagulation Care Provider and serves as an Anticoagulation Specialist for Mission Hospital, heading its Anticoagulation Stewardship Committee.

Krista has a 17-year-old son, Duggan, who is a junior at Asheville High School who loves soccer! She married Rick in 2017, who is a stay-at-home dad and freelance writer. They enjoy hiking, paddle boarding, kayaking, and live music. Krista also volunteers with Asheville Humane Society and helps manage Duggan’s soccer team.

**Email:** Krista.Luck@HCAHealthcare.com

**Kim Murphy, PharmD, BCPS – Preceptor for Anticoagulation Clinic**

Kim is originally from Wake Forest, NC near Raleigh. She first attended UNC-Greensboro as a D1 soccer recruit, and then transferred to Appalachian State University in Boone, NC where she received her BS in Chemistry.

She graduated with her PharmD from UNC Eshelman School of Pharmacy in 2018. During her rotations, she developed a passion for ambulatory care. She completed her PGY1 residency at the Salem VA Medical Center in Salem, Virginia and then a PGY2 in ambulatory/geriatric care with Campbell University in Raleigh/Cary, NC.

She worked as a COVID vaccine support pharmacist with CVS from Dec 2020 to Feb 2021 and then was hired on as an outpatient anticoagulation clinical pharmacist with Mission Health. She has also worked within the Advanced Cardiac Care Clinic and primary care settings for Mission, and is a Board-Certified Pharmacotherapy Specialist.

In the two years between undergrad and pharmacy school, she biked across the country from Nags Head, NC to San Diego, CA with Bike & Build to raise money for and support the affordable housing cause. Continuing to support this cause, she then pursued an AmeriCorps year where she worked as a construction crew leader for Habitat for Humanity of Charlotte. During the summer after her first year of pharmacy school, she biked across the country again, this time from Baltimore, MD to Cannon Beach, OR with 4K for Cancer to raise money for and support the Ulman Cancer Fund for Young Adults.

Outside of pharmacy, she enjoys road biking, hiking, running, paddle-boarding, brewery-hopping, playing pickle ball, puzzling, and listening to podcasts.

**Email:** Kimberly.Murphy@HCAHealthcare.com
Preceptors

Roshni Patel, PharmD — Preceptor for Infectious Disease Clinic (Elective)

Roshni earned her pharmacy degree from St. John’s University in 2005. She started her career as a pharmacy manager with Rite Aid before working with Mission Health Community Pharmacies. She has supported specialty services in Cardiology and Neurology. She currently provides services as the clinical pharmacist at Mission Infectious Disease Associates, where she cares for patients with HIV and Hepatitis C. When away from work, she enjoys spending time with her two boys, cooking, and traveling.

Email: Roshni.Patel1@HCAHealthcare.com

Laura Sleater, PharmD — Preceptor for Heart Failure Bridge Clinic

Laura earned her BS in Pharmacy in 1994 and her PharmD in 1998 both from UNC Chapel Hill. GO HEELS! She completed her Pharmacy Practice Residency (now PGY1) at Mission Hospital in 1995. Over her career, she has worked as an inpatient clinical cardiology pharmacist, Pharmacy Practice Residency Director, and Internal Medicine Pharmacist. After staying home with her children for about a decade, she returned to ambulatory care practice in 2016 and worked at the Mission Anticoagulation Clinic for a few years. For the past 3.5 years, she has worked as the Heart Failure Bridge Clinic Pharmacist at Asheville Cardiology. Laura’s true passion is patient facing care in the area of cardiology. When away from work, Laura loves to waterski, wake surf, take long walks, and vacation anywhere. She also serves as a USA Swimming official and spends many LONG weekends at swim meets. Her son, Patrick, is a senior in high school and will be swimming for UNC Chapel Hill starting next fall. So, Laura looks forward to, once again, spending time on the UNC campus. Laura’s daughter, Melissa, is a freshman in the Honor’s College at NC State.

Email: Laura.Sleater@HCAHealthcare.com

Roman Timoshchenko, PharmD — Facilitator of Clinical Conundrums, Preceptor for Mission Health Partners (Elective)

Roman earned his pharmacy degree from UNC Chapel Hill in 2019. He completed his PGY1 pharmacy practice residency at Mission Health System. After residency, he was fortunate and excited to continue serving the Mission Health System patients in various outpatient setting including primary care, anticoagulation, and others. In 2021, he started working with Mission Health Partners as a Pharmacist and Quality Liaison focusing on value-based care, while maintaining direct patient care work a few days per week. Recently, he made the transition to focusing on value-based models as the Medicaid Clinical Pharmacist for Mission Health Partners. Outside of work, he enjoys spending time with his pup Zelda, climbing, playing board games, traveling, and cooking.

Email: Roman.Timoshchenko@HCAHealthcare.com
Past Residents (Past 5 Years)

2021 – 2022
Dawnna Metcalfe, PharmD  PGY2 Ambulatory Care Resident
East Tennessee University Bill Gatton College of Pharmacy
Johnson City, TN

Liw Panichakornkul, PharmD  Clinical Pharmacist – Ambulatory
Mission Hospital
Asheville, NC

2020 – 2021
Sarah Maddox, PharmD  Pharmacist
Barney’s Pharmacy
Augusta, GA

Opeyemi Ogedengbe, PharmD  Clinical Pharmacist – Ambulatory
Mount Sinai
New York, NY

2019 – 2020
Mitra Mosadegh, PharmD  Pharmacist – Specialty
AmerisourceBergen
Knoxville, TN

Roman Timoshchenko, PharmD  Lead Pharmacist – Accountable Care Organization
Mission Health Partners
Asheville, NC

2018 – 2019
Kailene Perry, PharmD  Clinical Pharmacist – Ambulatory
Goodrich Pharmacy/Health Partners Riverview Clinic
Anoka, MN

Angela Knight, PharmD  Clinical Pharmacist – Ambulatory
Mount Sinai
New York, NY

2017 – 2018
Carly Steuber, PharmD  Pharmacist – Transitions of Care
Huntsville Hospital
Huntsville, AL

Bethany Muma, PharmD  Clinical Pharmacist – Ambulatory Care
Bronson Healthcare
Battle Creek, MI
PGY1 Salary and Benefits

Salary
PGY1 Salary - $47,500

Benefits

Paid Time Off (PTO)
Residents accrue paid time off (PTO) days during the 12-month program. PTO must be used for scheduled personal leave, illness, and job interviews. The resident salary goes toward attendance at the ASHP Midyear, North Carolina Association of Pharmacist (NCAP) and the Southeastern Residency Conference (SERC) meetings without using any PTO.

Health Benefits
Health coverage for you and your immediate family is available through optional Mission Health Care Plans. Please see Mission & Me for detailed information on all employee benefits.

Dedicated Office Space
Office space is provided for both residents in a collaborative environment. The office is housed at 1 Hospital Drive near preceptors. A laptop is provided for each resident in the office space with a docking station and two full size monitors.

Stock Options
HCA Healthcare employees have the option to purchase HCA Healthcare stock through the Employee Stock Purchase Plan at a discount. Please see Mission & Me for detailed information on all employee benefits.

Student Loan Assistance
HCA Healthcare offers student loan assistance program that residents are eligible to enroll for. Please see Mission & Me for detailed information on all employee benefits.
## Requirements for Completion of PGY1 Pharmacy Residency – Ambulatory Care

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<thead>
<tr>
<th>Requirement</th>
<th>Date Completed</th>
<th>Resident Initials</th>
<th>Preceptor Initials</th>
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<tbody>
<tr>
<td><strong>Orientation and Licensure</strong></td>
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<tr>
<td>Obtain NC pharmacy license within 90 days of start date*</td>
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<td>Attend and complete hospital’s general orientation</td>
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<td>Complete assigned Health Stream modules</td>
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<td>Complete IRB Citi training</td>
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<td>Complete BLS training, if not already certified</td>
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<tr>
<td><strong>Goals and Objectives</strong></td>
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<tr>
<td>“Satisfactory progress” on 100% of required objectives</td>
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<tr>
<td>“Achieve” on 85% of required objectives</td>
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<td>Complete scheduled weekend staffing shifts as Transitions of Care Pharmacist (every 3rd weekend)</td>
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<td>Present for at least 80% of scheduled days on each learning experience</td>
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<tr>
<td><strong>Longitudinal Education and Leadership</strong></td>
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<tr>
<td>Participate in Teaching and Learning Curriculum and complete all assignments (monthly, year-long)</td>
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<td>Participate in leadership series (present at least two topics during the year)</td>
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<td>Present for 80% of Primary Care Clinical Meetings (weekly, year-long)</td>
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<td>Present for 80% of Evidence Based Medicine (monthly, year-long)</td>
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<td>Present for 80% of Diabetes Didactics (monthly, year-long)</td>
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<td>Present for 80% of Clinical Conundrums (biweekly, year-long)</td>
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<tr>
<td>Present for 80% of Coffee Rounds with RPD and Residency Coordinator</td>
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<td><strong>Research</strong></td>
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<tr>
<td>Complete research project and present at Clinical Meeting or another multidisciplinary meeting</td>
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<tr>
<td>Present research poster at Midyear Clinical Meeting (funded by resident)</td>
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<tr>
<td>Present research project at SERC or other regional meeting (funded by resident)</td>
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<tr>
<td>Prepared DRAFT of manuscript suitable for publication</td>
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<td><strong>Drug Information/Formulary Management</strong></td>
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<td>Complete assigned drug class review(s) or protocol(s) by assigned deadlines</td>
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<tr>
<td>Complete one MUE (may be part of research project or separate review) by assigned deadline</td>
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<td>Complete 5 drug information responses</td>
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<td>Complete 5 Adverse Drug Event entries in standard ADE tracking program</td>
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<td><strong>Presentations</strong></td>
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<tr>
<td>Present one CE program at Clinical Meeting</td>
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<td>Present two journal clubs at EBM</td>
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<td>Present one diabetes conundrum</td>
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<tr>
<td><strong>Recruiting</strong></td>
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<tr>
<td>Participate in Residency Showcase at NCAP (or recruitment material preparations, if not attending)</td>
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<tr>
<td>Participate in Residency Showcase at ASHP Midyear (funded by resident)</td>
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<tr>
<td>Participate in on-site or virtual residency interviews</td>
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<tr>
<td><strong>Community Service</strong></td>
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<tr>
<td>Participate at ABCCM monthly or as scheduled</td>
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</tbody>
</table>

*Failure to obtain may result in corrective action including and up to termination of employment and residency program.